



United Christian College

Plan on Use of Capacity Enhancement Grant in 2025-26 School Year

Means by which teachers have been consulted: Opinion survey followed by staff meeting

No. of operating classes: 24

Main Task Areas for the School Year of 2025-26:

- To relieve teachers' workload so that they can focus more on teaching and students' learning.

Task Area	Major Area(s) of Concern	Strategies/Tasks	Benefits Anticipated (e.g. in which ways teachers' workload is alleviated)	Time Scale	Resources Required	Success Criteria	Method(s) of Evaluation	Teacher(s) Responsible
Curriculum development	To relieve teachers' workload so that they can be more focused on teaching and learning.	To employ 3 full-time teachers to prepare teaching materials that related to AI, ICT and STEM.	<ol style="list-style-type: none"> Teachers can spend more time on teaching and learning activities, such as the lesson study. Students' self-learning atmosphere can be promoted. 	From September 2025 onward for one year.	Salary of the 3 Teachers for the year --- Total = \$605,652	Principal and AP are satisfied with teachers' performance.	Performance appraisal of the Teachers	Mr LAU Chun Wah Dr Tsui Ming Yan
Enhancing Students' Language Proficiency	To foster students' interest in learning Japanese through an immersive environment.	To organize a two-week induction program for Pre-S.1 students in the summer vacation.	<ol style="list-style-type: none"> The program promotes an English environment. 	Aug 2024	\$3,600	Students develop an initial interest in Japanese culture and language, motivating them to pursue further learning.	<ol style="list-style-type: none"> Feedback from teachers Feedback from students 	Dr Tsui Ming Yan
					Total: \$609,252			